# Lethbridge Collegiate Institute



# 2022/2023 Assurance Plan

#### **Vision Statement**

Lethbridge Collegiate Institute supports the Lethbridge School Division's Vision and Mission when providing educational opportunities.

Our learners are innovative thinkers who are successful, confident, respectful, and caring

#### **Mission Statement**

Lethbridge School Division is inclusive, forward-thinking, and accountable for engaging students in quality learning experiences that develop strong foundations, innovative minds, and responsible citizens

Staff at LCI believe in and strive to build student skills in the eight competencies outlined by the Province of Alberta which include Critical Thinking, Communication, Problem Solving, Collaboration, Managing Information, Cultural & Global Citizenship, Creativity & Innovation, and Personal Growth & Well Being.





### **ASSURANCE PLANNING**

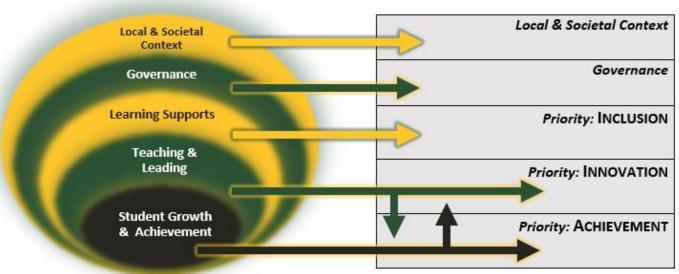
Assurance Planning is a balanced approach to accountability with the goal of continual improvement and enhanced public assurance.

Lethbridge School Division still has three priorities: Achievement, Inclusion, Innovation

The three priorities are threaded through the provincial Assurance Domains.

## Provincial Assurance Domains

#### Division Assurance Plan Sections



#### LCI SCHOOL CONTEXT

LCI has been experiencing growth at a rapid pace since taking on four new west side communities as part of our new school boundaries. We continue to have students who succeed academically, as well as providing a vast array of opportunities in occupational programs and the trades.

#### **Strengths:**

- Green-to-Gold character program continues to grow and guide school decisions. These are the pillars of our growth.
- Leadership program has successfully replaced Student Council model and is more effective in engaging a diverse group of student in the school community
- Our skilled and knowledgeable teachers continue to maintain high academic standards coupled with innovative teaching techniques meant to maintain high student achievement

#### **Highlights:**

- Growth in student population has allowed the hiring of new, energetic teaching staff with a fresh perspective on student engagement and instruction of the eight competencies.
- Growth has also led to new course offerings: Sport Medicine, Recreational Games, Math 15, and Welding
- Students with exceptional needs continue to be included in a variety of mainstream and option courses wherever appropriate with inclusion being a top priority amongst staff
- Continuing to build capacity amongst teachers to create learning environments suitable for ELL students
- First school in Lethbridge to establish an E-Sport team

#### **Challenges:**

- Addressing learning gaps that exist as a result of interrupted instruction since March 2020
- Increasing number of complex needs make it challenging to ensure students' needs are met (ex. EA pressure)
- Managing staffing and class size with the increased growth of LCI

#### **DIVISION PRIORITIES**

# Achievement Innovation

#### PROVINCIAL GOALS

- Alberta's students are successful
- First Nations, Metis and Inuit students in Alberta are successful

#### **DOMIAN: STUDENT GROWTH & ACHIEVEMENT**



#### **Outcomes:**

- 1. Students achieve prescribed provincial learning outcomes, demonstrating strengths in literacy and numeracy.
- 2. Student apply knowledge, understanding and skills in real life contexts and situations.
- Students advance reconciliation by acquiring and applying foundational knowledge of Indigenous experiences. The school applies the resources needed to support Indigenous student achievement.
- 4. Students are active, healthy and well.
- 5. Students demonstrate understanding and respect for the uniqueness of all learners.
- 6. Students use ongoing assessment feedback to reflect continuously on their progress and set new learning goals.

#### **ASSURANCE MEASURES**

- Students achieve student learning outcomes and demonstrate proficiency in literacy and numeracy (local and provincial assessment)
- Alberta Education Assurance Measures (provincial assessment) relative to achievement of all students and growth in Indigenous outcomes
- Provincial Assurance Survey measure of citizenship
- Provincial Assurance Survey measure of learning engagement
- High School Completion

Goal	Study/Resources Strategies		Measures	
Improve Numeracy Skills	<ul> <li>Use of the MIPI as a preassessment tool</li> <li>Participation in the Division Lead Secondary Math Numeracy Committee</li> </ul>	Continued Implementation of Math 15 as a means of "filling in" learning gaps	<ul> <li>PAT and Diploma Exam marks will be a primary indicator</li> <li>Number of students entering/completing Math 10C with success</li> </ul>	
ELL Support & Success	Utilize Dave Fuller (ELL Specialist) to his fullest capacity	<ul> <li>Increase our LST designation from 0.5 FTE to 1.0 FTE</li> <li>Introduction of two, full year ELL classes designed to target supports to ELL</li> </ul>	<ul> <li>ELL Benchmarking will continue to be a primary measure of success with our ELL students</li> <li>Course completions / Graduation rates of ELL student</li> </ul>	
Character Education		<ul> <li>Increased interconnection of Green to Gold Character education in ALL classes</li> <li>Increased enrollment of the Leadership program</li> </ul>	<ul> <li>Parental/Student feed back through OurSchool Survey</li> <li>Quantity and quality of G2G nominations of students</li> </ul>	
Higher Level Academic Opportunities		Expansion of challenging     Multi-Block, Multi-Credit     courses such as:         - Scimatics         - EnviroSci         - STEM Physics	Requests / demands and enrollment in such courses     Anecdotal feedback from teachers	
Vocational Education Opportunities	<ul> <li>RAP Program of Studies</li> <li>CTS Program of Studies</li> <li>Dual Credit Courses with the Lethbridge College</li> </ul>	<ul> <li>Increase the breadth and depth of CTS Courses</li> <li>Promote greater involvement in vocational studies through opportunities (ie Skills Comp)</li> </ul>	<ul> <li>Student enrollment / completion in CTS courses</li> <li>Teacher/student involvement in trades competitions</li> </ul>	

#### **DIVISION PRIORITIES**

**Inclusion** 

#### **PROVINCIAL GOALS**

- Alberta's students are successful
- First Nations, Metis and Inuit students in Alberta are successful

#### **DOMIAN: LEARNING SUPPORTS**



#### **Outcomes:**

- 1. Learning environments are welcoming, caring, respectful and safe.
- 2. Learning environments are adapted to meet learner needs.
- 3. There is a shared understanding of an inclusive school.
- 4. Students and families work in collaboration with the school to support learning.
- 5. Schools access services when possible to enhance conditions required for optimal learning

#### **ASSURANCE MEASURES**

- · Provincial Assurance Survey measure of welcoming, caring, respectful and safe learning environment
- Provincial survey measure of student inclusion
- Provincial survey measure of access to supports and services

Goal	Study/Resources Strategies		Measures
Building a Welcoming Environment	Advisor Committee	<ul> <li>Open day celebrations with students and staff</li> <li>Grade level meetings to kick- start the school year</li> <li>Mapping out Advisor topics for each month</li> </ul>	<ul> <li>Grade 9 adaptation and acclimation to high school life</li> <li>Student OurSchool Survey Results</li> </ul>
Increased Graduation for Indigenous Students	• Implement a Grade Coach Program	<ul> <li>Hire a Graduation Coach for indigenous students</li> <li>Institute an Indigenous Student space within the wellness office for additional programing by Grad Coach</li> </ul>	<ul> <li>Rate of Indigenous graduation</li> <li>Rate of Indigenous students attending Post-Secondary</li> <li>OurSchool Survey results for Indigenous Students</li> </ul>
Broaden Occupational Opportunities	<ul> <li>Alberta Education Guide to Education</li> <li>Guide to Knowledge &amp; Employability Programming</li> </ul>	<ul> <li>Create occupational opportunities within the school for Skills / K&amp;E students to operate</li> <li>Addition of "Workplace Practicum 35" for K&amp;E</li> </ul>	<ul> <li>Increased employment of K&amp;E students prior to certificate completion</li> <li>Increased visibility / Involvement around the school for Skills / K&amp;E students</li> </ul>
Increased Communication with Families	Student announcements on web page for all to see	<ul> <li>Weekly G2G Newsletter with running calendar for parents</li> <li>Utilization of PowerSchool as communication tool</li> </ul>	<ul> <li>Greater attendance at School Events (i.e. PTI, School Council, or Meet the Teacher Night)</li> <li>Decrease in missing / late assessment items by students</li> </ul>

### **DIVISION PRIORITIES**

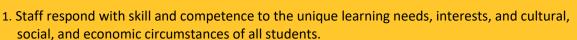
Achievement Innovation

#### **PROVINCIAL GOALS**

 Alberta has excellent teachers and school leaders

#### **DOMIAN: TEACHING & LEADING**





- 2. Staff improve their professional practice through collaborative engagement
- 3. Professional Learning programs prepare staff to meet the standards for professional practice
- 4. Teachers and leaders use a range of data arising from their practice to inform continuous learning.

#### **ASSURANCE MEASURES**

• Provincial Assurance Survey measure of educational quality

Goal	Study/Resources	Strategies	Measures	
Reshaping Student Behaviour, Attitude, and Motivation	<ul> <li>PowerSchool guide for staff</li> <li>PowerSchool tutorial videos for parents</li> </ul>	<ul> <li>Consistency of expectations including punctuality, preparedness, and due dates</li> <li>Code of Conduct</li> <li>Academic standards for any co-curricular involvement</li> </ul>	<ul> <li>Improved academic achievement</li> <li>Fewer late assignments</li> <li>Fewer students late to class</li> </ul>	
Integrate Ways of Knowing into the Classroom	<ul> <li>Shawnee Big Bull</li> <li>Medicine Wheel</li> <li>Guided trips to the reservation to expose lived experiences</li> </ul>	<ul> <li>Emphasize the physical and phycological dimensions (Medicine Wheel)</li> <li>Utilize Shawnee Big Bull as Indigenous reference</li> <li>Emphasize the complexity of the individual</li> </ul>	<ul> <li>Will convert into deeper understanding of the human condition and ability to construct meaning in high school courses</li> <li>Indigenous graduation rate improvement</li> </ul>	
Integrate Viewpoint Diversity & Emphasize Individual Voices	<ul> <li>Diverse text choice while maintaining textual complexity and multiple perspectives</li> <li>Students should not feel censored or judged for perspectives</li> </ul>	<ul> <li>Develop individual relationships and comfort</li> <li>Sharing nuanced perspectives in the classroom without judgment</li> </ul>	<ul> <li>Measurement of success in classroom discussion (depth of discussion, willingness to engage, ability to consider that a person who they disagree with might know something they do not)</li> <li>Display of empathy throughout the building or among students</li> </ul>	
Identify Specific Language Standards			Gauging Relationships with students (do they improve when addressed with inclusive language?)	

## **School Goal or Inquiry**

At LCI we strive to be a diverse, as well as inclusive school supporting all students and their needs.



How do Staff focus on ensuring all students feel a sense of belonging?

#### **Possible Resources:**

STRATEGIES	TIMELINE	INDICATORS OF SUCCESS
<ul> <li>Increased awareness of surroundings and opportunities within the school</li> <li>Use advisor time to support school initiatives</li> <li>Build in relationship time throughout the school year</li> </ul>	Strong emphasis in September, with a continued effort all year.	<ul> <li>Students feel comfortable in their surroundings</li> <li>Increase attendance in advisor because of meaningful relationships built between teacher and student</li> </ul>
<ul> <li>Common classroom expectations</li> <li>School Wide Phone Policy: No cellphones in washrooms or while on class breaks</li> <li>Communication with home regarding absences</li> <li>Career Counselling and Student Goal Setting</li> </ul>	Continuous throughout the year	<ul> <li>Students are compliant</li> <li>Fewer students skipping leading to less vandalism</li> <li>Students have a greater knowledge of graduation requirements</li> </ul>

## **School Reserves**



Total Reserves as of August 31<sup>st</sup>, 2020: *\$8,103.50* 

Planned use of Reserves		
1.	\$	
2.	\$	
3.	\$	
4.	\$	
Total	\$	

# **School Generated Funds**

Fund Balance as of July 31<sup>st</sup>, 2020: \$103,491.53

Funds are Carried Over for:	
Field Trips	\$ 0
Sports equipment—Rugby, Football, Baseball, Slo-Pitch	<b>\$</b> -23720.36
Travel deposits	\$ 0
Other equipment and furnishings	\$0
Other (specify) - Bus Sale	\$ 20,000.00
Fundraising activities (All Groups)	<b>\$</b> 25,186.91

# **School Generated Funds Balance Sheet**



Total Reserves as of August 31<sup>st</sup>, 2020: *\$8,103.50* 

Fund Balance as of July 31<sup>st</sup>, 2020: \$103,491.53

### Fundraising:

Total Profit	\$	61,900.80	All fundraising for Athletics, Arts, Academics - Students
Total Loss	\$	-	and Clubs
Grand Total	\$	61,900.80	
Total Profit	\$	361.41	1. Athletics and Weight Training Fundraising
Total Loss	\$	-	
Grand Total	\$	361.41	
Total Profit	\$	20,000.40	2. Arts: Choir, Dance, Band, Drama, Artisan
Total Loss	\$	-	
Grand Total	\$	20,000.40	
Total Profit	\$	4,825.10	3. Academic, Student Council, Skill Development, SADD
Total Loss	\$	-	Fundraising, Peer Support Income, Clubs, Travel Club,
Grand Total	\$	4,825.10	Grad Fundraising
Sports Equipment/Tra	ivel:		•
Total Profit	\$	1,379.64	All Athletics programs userfees budgeted to offset costs
Total Loss	-\$	25,100.00	in travel, equipment, retals, and misc expenses
Grand Total	-\$	23,720.36	associated.
Grants:			
Total Profit	\$	152.38	Grants: Headstrong, Community Foundation, Alberta
Total Loss	\$	-	Traffic Safety, Snack, Community Initiatives Program,
Grand Total	\$	152.38	Dance (0)
Donations:	•		
Total Profit	\$	6,747.76	Total dontation accounts combined from arts,
Total Loss			academics, and athletics.
Grand Total	\$	6,747.76	
Total Profit	\$	2,323.69	1. Athletics and Alumni Donations
Total Loss	\$	-	
Grand Total	\$	2,323.69	
Total Profit	\$	2,819.96	2. Fine Arts: Band, Choir, Drama, Awards, and Donations
Total Loss	\$	-	
Grand Total	\$	2,819.96	
Total Profit	\$	698.23	3. Academics: Awards and Donations
Total Loss	\$	-	
Grand Total	\$	698.23	]
Total Profit	\$	905.88	4. Poverty, Parent Council Donations
Total Loss	\$	-	
Grand Total	\$	905.88	]
Buy & Sell:	•		
Total Profit	\$	9,503.68	Purchases by students of products consumed for profit
Total Loss	\$	-	or not retained by school after purchase. Food and
Grand Total	\$	9,503.68	Yearbooks (concession, caft., Coca-Cola)
	+		